

Payroll Products At A Glance

| | VALUE PAY | COMPLETE PAY | ENHANCED PAY | PEO SOLUTION |
|--|---|---|---|--|
| Payroll Processing | ✓ | ✓ | ✓ | ✓ |
| Payroll Taxes & Reporting | 1 | 1 | 1 | 1 |
| Workers' Comp & Benefit Tracking | | \ | ✓ | ✓ (includes full Workers' Comp Services) |
| Pay Cards | | ✓ | ✓ | ✓ |
| Web Access | Incremental charge of \$3 per employee | 1 | ✓ | ✓ |
| Online Self Service Human Resources | | ✓ | ✓ | ✓ (includes full HR Services) |
| Employee Handbook & HR Forms/Training Access | | | ✓ | ✓ |
| State Unemployment Tax & Claim Management | | | ✓ | ✓ (includes full Benefits) |
| Minimum Employees | 5 | 10 | 10 | 5 |
| Fee* | \$12.50 (bi-weekly/ semi-monthly) / \$15 (weekly) | \$25 (bi-weekly/semi- monthly) / \$27.50 (weekly) | \$35 (bi-weekly/semi- monthly) / \$37.50 (weekly) | Custom Pricing |
| HR Consulting | \$100 per hour | \$100 per hour | \$100 per hour | √ . |
| Staffing Services | \$2.50 over wages and taxes per position | \$2.50 over wages and taxes per position | \$2.50 over wages and taxes per position | \$2.50 over wages and taxes per position |

^{*}Does not include one time set up fee of \$10 per employee and \$16 payroll delivery fee. See attached full product descriptions for details.